Suffolk Suffolk Wildlife Trust Recruitment Information



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Introduction

Suffolk Wildlife Trust is Suffolk's nature charity – the only organisation dedicated wholly to safeguarding Suffolk's wildlife and countryside

Founded in 1961 Suffolk Wildlife Trust has been leading conservation efforts in Suffolk and safeguarded some of the county's most important wildlife areas as nature reserves.

- We are supported by 28,000 members and 50 businesses. We have over 1,300 active volunteers.
- We care for nearly 8,000 acres of Suffolk's most precious habitats in our 50 nature reserves.
- We advise planners, landowners, communities and individuals on improving land for wildlife - to create a Living Landscape that is rich in wildlife where species can move out of protected sites through networks of linked up habitat.
- All our nature reserves are free for everyone to enjoy and our 7 Wild Learning centres provide opportunities for all ages to discover, explore and learn about the natural world. Last year we led 400 school visits and ran 550 events, including activities organized by our network of volunteer-led wildlife groups. In all, more than 60,000 people were involved with a wildlife activity organised by the Trust and many more enjoyed our reserves independently.
- We have a dedicated team of 11 Trustees and more than 70 members of staff.



About us

Our nature reserves are places of tranquillity and 'naturalness' for people to connect with wildlife. Our management principles reflect this by favouring natural processes that create complex habitat mosaics and offer the best opportunities for wildlife.

Beyond our reserves, Suffolk's wildlife is under pressure from intensive agriculture, new development and coastal change. We are working with landowners to influence the management of the wider countryside for wildlife. Future predicted climate change is likely to further impact on species and habitats, so we are working to create a more resilient countryside that enables wildlife to adapt to these changes – a Living Landscape.

People are at the heart of our vision so we are mobilising communities and individuals to achieve the collective impact we strive for.

In this Living Landscape, Suffolk will have better, bigger and more joined up spaces for nature. Wildlife will thrive in a mosaic of interconnected habitats under multiple ownerships between which nature can move and expand. We are making this happen by:

- Creating more opportunities for wildlife through our nature reserves
- Enabling more private, public and community-owned land to be managed with wildlife in mind
- Championing the protection of Suffolk's marine and coastal habitats
- Extending opportunities for children, teenagers and adults to experience the natural world, both on and off our reserves



Our values

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- We will always act in the best interests of wildlife.
- We will secure a future for wildlife in Suffolk by connecting people to nature.
- We will make a difference by inspiring and empowering local action for wildlife.
- · We are a learning organisation and will embrace new ideas to achieve our vision



How to apply

Please email your completed job application form to: jobs@suffolkwildlifetrust.org

No agencies please. Previous applicants need not apply.

Feedback will only be available for candidates at the interview stage.



Organisation chart

Suffolk Wildlife Trust		Chief Executive Julian Roughton		Head of Property & Projects Steve Aylward	
Conservation		Business Support		Learning & Development	
Head of Conservation Ben McFarland			Head of Business Support Sarah Meyer	Head of Engagement Christine Luxton	Learning Manager Sara Holman
CONSERVATION TEAM Conservation Manager Simone Bullion	SUFFOLK COAST TEAM <u>Sites Manager</u> Alan Miller	WEST SUFFOLK TEAM Sites Manager Will Cranstoun	Finance Officers: Bridget Aldis Liz Jones	Fundraising Manager Amelia Maling	Learning Officers: Carlton Marshes Joanna Shackleton
Conservation Advisers Penny Hemphill Tracey Housley	Coastal Reserves Warden Sam Hanks	Reserves Assistant Joe Bell-Tye	RECEPTION TEAM	DEVELOPMENT TEAM <u>Community Fundraising</u> <u>Manager</u> Michael Strand	Katy Runacres Foxburrow Farm Cathy Smith
Blyth River Catchment Advisor Alice Wickman	Sizewell Belts Warden Dayne West Sizewell Belts Asst Warden Jamie Smith	Woodlands Warden Giles Cawston Woodlands Assistant	Nikki Wilkinson Receptionists Gemma Foreman Claire Rowan	Michael Strand Membership Dev Officer Shaun Norris Annette Ellis	Emma Keeble Lackford Lakes Sophie Mayes
Hedgehog Officer Ali North Conservation Planning	South East Suffolk Team	Jasmine Hardwick Valley Fens Warden Richard Young	Carole Wilson	Lackford Visitor Officers: Michael Andrews Hawk Honey	Redgrave & Lopham F Deborah Key Woodlands Ranger Joanne Atkins
Vacancy Jill Crighton Consultancy Ecologists	Sites Manager Andrew Excell	Reserves Assistant Debs Crawford	Clare Rood	<mark>Membership Manager</mark> Samantha Grange	Ipswich Lucy Shepherd
Jill Crighton Alison Looser	Meadows & Heaths Warden Ben Calvesbert	BROADS TEAM	Volunteering Support Officer Gemma Foreman	Membership Assistant Nicola Martin	Rendlesham Charlie Zakss
Reserves Adviser Susan Stone	Ipswich Volunteer Team Steve Hook	<u>Sites Manager</u> Matt Gooch Broads Warden	IT Support Manager Vacancy	Design Manager Clare Sheehan	Mobile team: Lauren Mack Kirsty Wilmot Vicky Bolton
	<u>Grazing Manager</u> Jane Barber	Ellen Shailes Reserves Assistant Daniel Doughty		Campaigns Manager Kerry Stranix Campaigns Officer	Knettishall Heath Rang Charlie McMurray
iffolk Wildlife Trust May 2019		Daniel Doughty Lound Lakes Warden Vacancy		Ali North Communications Officer Jane Eade	Learning Dev Officer Bev Rogers Adult Learning Claire Rowan

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