

PERSON SPECIFICATION

Farmland Wildlife Advisor



Qualifications

Essential – 5 GCSE'S Grades A-C (or equivalent) including English and Maths

Essential – 'A' level qualifications or equivalent

Desirable – Higher education qualification in Agriculture, Conservation Management, Ecology or equivalent

Experience

Desirable - Previous experience in an advisory role within the conservation or agricultural sector

Desirable - Management experience of a variety of habitats such as wetlands, rivers and ponds, grassland and meadows, woodland and scrub

Desirable - Working with farmers across a variety of farming systems

Desirable - Design, submission and delivery of agri-environment schemes

Knowledge

- Demonstrable understanding of how farming can impact, or help support, our wildlife
- Good knowledge of conservation, including species and conservation priorities
- Familiarity with agri-environment schemes and cross compliance
- Knowledge of safe working practices when alone, or when working with volunteers

Skills

- Good inter-personal, communication and networking skills
- Ability to work with different types of people and groups
- A self-starter, with an ability to work alone effectively
- Proactive contributions to regular team meetings
- Use of social media
- Well organised with ability to manage time effectively
- Ideally a specialism in one or more taxonomic group associated with farmland

Personal Qualities

- Self-motivated, self-reliant and capable
- Personable, polite and engaging demeanour with the general public, staff and volunteers
- High level of enthusiasm, self-discipline and initiative
- Takes pride in professional conduct at all times, and represents SWT in the best light
- Practical approach to problems
- Commitment to environmental issues and a passion for wildlife
- A willingness to learn and to ask for specialist skills