



Suffolk
Wildlife
Trust

Suffolk Wildlife Trust

Recruitment Information



Registered charity
no. 262777

Contents

Introduction	2
About us	3
Our values	4
How to apply	5
Organisation chart	6



Introduction

Suffolk Wildlife Trust is Suffolk's nature charity – the only organisation dedicated wholly to safeguarding Suffolk's wildlife and countryside

Founded in 1961 Suffolk Wildlife Trust has been leading conservation efforts in Suffolk and safeguarded some of the county's most important wildlife areas as nature reserves.

- We are supported by 28,000 members and 50 businesses. We have over 1,300 active volunteers.
- We care for nearly 8,000 acres of Suffolk's most precious habitats in our 50 nature reserves.
- We advise planners, landowners, communities and individuals on improving land for wildlife - to create a Living Landscape that is rich in wildlife where species can move out of protected sites through networks of linked up habitat.
- All our nature reserves are free for everyone to enjoy and our 7 Wild Learning centres provide opportunities for all ages to discover, explore and learn about the natural world. Last year we led 400 school visits and ran 550 events, including activities organized by our network of volunteer-led wildlife groups. In all, more than 60,000 people were involved with a wildlife activity organised by the Trust and many more enjoyed our reserves independently.
- We have a dedicated team of 11 Trustees and more than 70 members of staff.



About us

Our nature reserves are places of tranquillity and ‘naturalness’ for people to connect with wildlife. Our management principles reflect this by favouring natural processes that create complex habitat mosaics and offer the best opportunities for wildlife.

Beyond our reserves, Suffolk’s wildlife is under pressure from intensive agriculture, new development and coastal change. We are working with landowners to influence the management of the wider countryside for wildlife. Future predicted climate change is likely to further impact on species and habitats, so we are working to create a more resilient countryside that enables wildlife to adapt to these changes – a Living Landscape.

People are at the heart of our vision so we are mobilising communities and individuals to achieve the collective impact we strive for.

In this Living Landscape, Suffolk will have better, bigger and more joined up spaces for nature. Wildlife will thrive in a mosaic of interconnected habitats under multiple ownerships between which nature can move and expand. We are making this happen by:

- Creating more opportunities for wildlife through our nature reserves
- Enabling more private, public and community-owned land to be managed with wildlife in mind
- Championing the protection of Suffolk’s marine and coastal habitats
- Extending opportunities for children, teenagers and adults to experience the natural world, both on and off our reserves



- We will always act in the best interests of wildlife.
- We will secure a future for wildlife in Suffolk by connecting people to nature.
- We will make a difference by inspiring and empowering local action for wildlife.
- We are a learning organisation and will embrace new ideas to achieve our vision



The package includes a competitive salary of up to £21,500 to £23,000 per annum dependent upon experience.

Please email your completed job application form to:
jobs@suffolkwildlifetrust.org

No agencies at this stage please.

Closing date: 27th June 2019.
Interviews to be held on
12th July 2019 at:
Fen Barn, Lound Lakes Nature Reserve,
Hall Road, Lound, NR31 9AU

Feedback will only be available for candidates at the interview stage.



Organisation chart



Chief Executive
Julian Roughton

Head of Property & Projects
Steve Aylward

Conservation

Head of Conservation
Ben McFarland

CONSERVATION TEAM
Conservation Manager
Simone Bullion

Conservation Advisers
Penny Hemphill
Tracey Housley

Blyth River Catchment Advisor
Alice Wickman

Hedgehog Officer
Ali North

Conservation Planning
Vacancy
Jill Crighton

Consultancy Ecologists
Jill Crighton
Alison Looser

Reserves Adviser
Susan Stone

SUFFOLK COAST TEAM
Sites Manager
Alan Miller

Coastal Reserves Warden
Sam Hanks

Sizewell Belts Warden
Dayne West
Sizewell Belts Asst Warden
Jamie Smith

SOUTH EAST SUFFOLK TEAM
Sites Manager
Andrew Excell

Meadows & Heaths Warden
Ben Calvesbert

Ipswich Volunteer Team
Steve Hook

Grazing Manager
Jane Barber

WEST SUFFOLK TEAM
Sites Manager
Will Cranstoun

Reserves Assistant
Joe Bell-Tye

Woodlands Warden
Giles Cawston

Woodlands Assistant
Jasmine Hardwick

Valley Fens Warden
Richard Young

Reserves Assistant
Debs Crawford

BROADS TEAM
Sites Manager
Matt Gooch

Broads Warden
Ellen Shailes

Reserves Assistant
Daniel Doughty

Lound Lakes Warden
Vacancy

Business Support

Head of Business Support
Sarah Meyer

Finance Officers:
Bridget Aldis
Liz Jones

RECEPTION TEAM

Reception Team Manager
Nikki Wilkinson

Receptionists
Gemma Foreman
Claire Rowan
Carole Wilson

HR Support Officer
Clare Rood

Volunteering Support Officer
Gemma Foreman

IT Support Manager
Vacancy

Learning & Development

Head of Engagement
Christine Luxton

Fundraising Manager
Amelia Maling

DEVELOPMENT TEAM

Community Fundraising Manager
Michael Strand

Membership Dev Officer
Shaun Norris
Annette Ellis

Lackford Visitor Officers:
Michael Andrews

Membership Manager
Current—Sam Grange

Membership Assistant
Nicola Martin

Design Manager
Clare Sheehan

Campaigns Manager
Kerry Stranix

Campaigns Officer
Ali North

Digi Coms & Design Officer
Jane Eade

Digital Coms Officer
vacancy

Learning Manager
Sara Holman

Learning Officers:
Carlton Marshes
Joanna Shackleton
Katy Runacres

Foxburrow Farm
Cathy Smith
Emma Keeble

Lackford Lakes
Sophie Mayes

Redgrave & Lopham Fen
Deborah Key

Woodlands Ranger
Joanne Atkins

Ipswich
Lucy Shepherd

Redlesham
Charlie Zakss

Mobile team:
Lauren Mack
Kirsty Wilmot
Vicky Bolton

Knettishall Heath Ranger
Charlie McMurray

Learning Dev Officer
Bev Rogers

Adult Learning
Claire Rowan