

PERSON SPECIFICATION

Farmland Wildlife Adviser



Qualifications

Essential – 5 GCSE'S Grades A-C (or equivalent) including English and Maths

Essential – 'A' level qualifications or equivalent

Desirable – Higher education qualification in Agriculture, Conservation Management, Ecology or equivalent

Experience

Desirable - Previous experience in an advisory role within the conservation or agricultural sector.

Desirable - Management experience of a variety of habitats such as wetlands, rivers and ponds, grassland and meadows, woodland, and scrub.

Desirable – Practical experience of land management operations in agricultural or conservation setting.

Desirable - Working with farmers across a variety of farming systems.

Desirable - Design, submission, and delivery of agri-environment schemes.

Knowledge

- Demonstrable understanding of how farming can impact, or help support, our wildlife.
- Good knowledge of conservation, including species and conservation priorities.
- Familiarity with agri-environment schemes and cross compliance.
- Knowledge of safe working practices when alone, or when working with volunteers.

Skills

- Good inter-personal, communication and networking skills.
- Ability to work with different types of people and groups.
- A self-starter, with an ability to work alone effectively.
- Proactive contributions to regular team meetings.
- Use of social media.
- Well organised with ability to manage time effectively.
- Ideally a specialism in one or more taxonomic group associated with farmland.

Personal Qualities

- Self-motivated, self-reliant, and capable.
- Personable, polite, and engaging demeanour with the public, staff and volunteers.
- High level of enthusiasm, self-discipline, and initiative.
- Always takes pride in professional conduct and represents SWT in the best light.
- Practical approach to problems.
- Commitment to environmental issues and a passion for wildlife.
- A willingness to learn and to ask for specialist skills.