



ROLE DESCRIPTION & PERSON SPECIFICATION

BEAVER PROJECT COORDINATOR

BASE OF WORK

Brooke House with regular travel across Norfolk, Suffolk & Essex.

REPORTING TO

Head of Wilder Landscapes

VOLUNTEER MANAGEMENT

Volunteer manager tasks include using Team Kinetic & leading on volunteer recruitment, onboarding, recognition and day-to-day management of volunteers.

EXTERNALLY FUNDED ROLE

Ecological restoration funding award to support Eastern Region Beaver Advisory Group (ERBAG - East of England wildlife trusts (Suffolk, Norfolk and Essex)).

ROLE PURPOSE

Suffolk Wildlife Trust is an inspiring & impactful organisation with a compelling vision for our county “A wilder Suffolk, where nature is thriving and abundant, because everyone is united in valuing nature and doing more to help”.

In the decade to 2030 we are committed to scaling up our activities across the county to bring nature back to Suffolk. Our aim is for 30% of our county to be connected and well looked after for nature by 2030, so that our species and habitats can recover and thrive – and for 1 in 4 people to be actively helping to achieve this.

As Beaver Project Coordinator, you will work across counties and with a range of engaged groups under the umbrella of the Eastern Region Beaver Advisory Group (ERBAG). This role will be directed by the ERBAG steering group, consisting of key partners and will be hosted and line managed within Suffolk Wildlife Trust.

The post holder will work with ERBAG to identify front running wild beaver release prospects within the three counties of Norfolk, Suffolk and Essex. As an organised, diplomatic negotiator you will work with landowners, community groups and ERBAG partners to drive their ambition to develop and submit wild release EOI's for beavers at catchment scale in the Eastern Region.

MAIN RESPONSIBILITIES

Every staff role has three key areas of focus, known as the “Power of 3”, to support our mission to bring nature back. Typically, you should expect to spend 80% of your time on these areas:

1) Identify and engage with key catchments in the region where wild release beavers are most likely to succeed.

- Utilise NE's beaver impact mapping to identify and explore locations in the three counties that are most likely to support beaver release.
- Engage with existing initiatives in identified key locations to progress conversations around beaver wild release. With the support of ERBAG partners, develop these conversations in areas where the strategic importance is agreed.

- Take the most well-developed prospects forward for further development.
- Utilise the network facilitated through the ERBAG, to engage with and encourage projects, educate others and dispel myths about beavers.

2) Develop wild release EOI's

- Working with the best and most likely to succeed projects on the ground, support their project team(s) with ecological expertise, appropriate engagement approaches and/or direct drafting and submission of EOI's for wild release.
- Aim to support at least one EOI in each county, if suitable progress is made in developing the prospects in each case.
- Following submission and feedback, engage and support the projects on the ground towards the next steps in their beaver wild release journey, including seeking funding support.

3) Work with groups on the ground and ERBAG to set them up for long term success and self-reliance.

- Support the positive direction of travel of the ERBAG and assist in delivering its ambitions. Ensure the interactions between Advisory, Working and Management groups established through the EOI process are embedded and understood to facilitate success.
- Where sufficient progress is made, working through the ERBAG, support projects post EOI to establish robust working and management groups, that survive the initial 10-year wild release licence phase, and support long term acceptance of beavers in the landscape.
- Use your skills and experience to contribute holistically to the Wildlife Trust's vision for a Wilder future.
- Track activity and report successes to the Head of Wilder Landscapes & the ERBAG steering group.
- Highlight key stories and good news items to the wider public through a range of media.
- Seek and secure further funding for beaver release support in the region.

PERSON SPECIFICATION

Essential

- Use your skills and experience to contribute holistically to the Wildlife Trust's vision for a Wilder future.
- Excellent verbal & written communication and public speaking skills.
- Confident numeracy skills & able to understand, interpret and present project budget information.
- A diplomatic in approach to the requirements of stakeholders.
- Committed to the work of Suffolk Wildlife Trust and the aims of the ERBAG.
- Ability to build trust and respect with a wide variety of stakeholders and interest groups.
- Highly motivated and professional with high standards of work.
- Hold a relevant degree (or equivalent qualification) or qualified via experience.
- Excellent working knowledge of beaver ecology in the UK/Europe.
- Full UK driving licence.
- Experience in managing the delivery of practical nature conservation projects in the landscape.
- Managing the delivery of projects involving a wide variety of public, private and voluntary and community sector funders and partners.
- Experience of delivering projects on time, to budget and in line with agreed outputs and outcomes.
- Experience of supporting the development of funding proposals to augment existing work programmes and implement new ones.

Desirable

- Experience of developing fundraising bids.
- Experience in the development and delivery of research projects.
- An understanding of river catchment management and hydrology.
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- Practical experience in managing beavers in captivity/as part of an organised trial programme
- Experience of presenting to the media.
- Formal training/qualification in project management (e.g. PRINCE2).

ADDITIONAL INFORMATION

- The role may entail some evening and weekend working.
- The role requires an interest in working for a charity that is determined to protect wildlife for the future and for the people of Suffolk (and Essex and Norfolk).
- The role requires the ability to drive, including a full driving licence and use of a vehicle, though pool vehicles may sometimes be available.

OUR BELIEFS, VALUES & CULTURE

At Suffolk Wildlife Trust, our organisational culture matters. It helps us achieve more for wildlife and shapes how we work together every day. Your job description sets out what you'll do; what matters just as much is how you do it. We are a gutsy organisation - showing courage, determination & spirit - learning from experience and embracing new ideas. We are driven by our shared beliefs, organisational values and passion to achieve more for nature, and by supporting one another, staff & volunteers, to deliver our best.

Everything we do is anchored in our fundamental belief in the natural world: nature has value in its own right, we all share a responsibility for it and society thrives when nature thrives. Our values guide our decisions and how we operate: we show **tenacity** by leading by example and using our voice boldly for nature; we champion **inclusion** by valuing and respecting diverse voices and thinking; and we practise **pragmatism** by focusing on impact & choosing the methods, solutions and partnerships that best support nature's recovery. Our culture brings these beliefs and values to life: we are nature-led, collaborative and trusting; we are reflective and evidence-led & we always work safely and responsibly.

WILD ABOUT INCLUSION

We are committed to being an inclusive organisation where everyone is welcome. As a conservation charity, we recognise the value of diversity both in nature and in our staff & volunteers. Suffolk Wildlife Trust is an organisation where everyone feels respected, valued & empowered to contribute, so that together we can deliver our vision, mission & strategic goals for a wilder Suffolk.