



JOB DESCRIPTION & PERSON SPECIFICATION

Farm Wildlife Adviser

BASE OF WORK

Booke House with regular travel across the county.

REPORTING TO

Senior Farm Wildlife Adviser

RESPONSIBLE FOR

None

VOLUNTEER MANAGEMENT

Volunteer manager tasks include using Team Kinetic & leading on volunteer recruitment, onboarding, recognition and day-to-day management of volunteers.

ROLE PURPOSE

Suffolk Wildlife Trust is an inspiring & impactful organisation with a compelling vision for our county “A wilder Suffolk, where nature is thriving and abundant, because everyone is united in valuing nature and doing more to help”.

In the decade to 2030, we are committed to scaling up our activities across the county, to bring nature back to Suffolk. Our aim is for 30% of our county to be connected and well looked after for nature by 2030, so that our species and habitats can recover and thrive – and for 1 in 4 people to be actively helping to achieve this.

As the Farm Wildlife Adviser, the post holder will work as part of the Wilder Landscapes Team with the Senior Farm Adviser to utilise your skills and experience to deliver high quality wildlife advice to farmers and land managers across Suffolk.

Alongside the Senior Farm Adviser, you will help to build and maintain networks across the farming and land management sectors in Suffolk, using these to support and develop landscape scale projects that can deliver for priority species across a wide range of farmed environments.

You will work with the Senior Farm Adviser on new areas of farm advisory work including Biodiversity Net Gain, Nature Recovery Networks, private investment opportunities species mitigation projects to benefit farmers and wildlife.

MAIN RESPONSIBILITIES

Every staff role has three key areas of focus, known as the “Power of 3”, to support our mission to bring nature back. Typically, you should expect to spend 80% of your time on these areas:

1) Provide expert wildlife advice to Farmers and Land Managers

- Utilise your skills and experience to deliver high quality wildlife advice to farmers in Suffolk.
- Work with farmers and landowners, inspiring them to take action to help Suffolk’s wildlife either through existing or recommended management or via wilding approaches. Providing habitat management advice through site visits, reports, signposting.

- Setting up, developing, and supporting farmer and landowner clusters, encouraging long-term self-reliance whilst retaining our key advisory role.
- Develop expertise in specialist areas of farming, farm wildlife or wider ecology to the direct benefit of your work and to strengthen the team overall.
- Reporting successes internally to Farm Advice and Wilder Landscapes team, managers and members.

2) Identify and deliver funded projects on habitat enhancement and creation that deliver strategic objectives. Including agri environment schemes, other government grants, biodiversity net gain and private investment opportunities.

- Delivering investment in biodiversity on farmland to support our priority species and habitats, at the direction of the Senior Farm Adviser
- Working strategically with other team members and across the Trust to co-ordinate and connect our farmland advisory project work.
- Provide detailed agri-environment scheme advice, from scoping, application completion and delivery advice.
- Keep up to date with external funding opportunities, requirements via partnership working with NGOs and business.

3) Expand influence on wildlife friendly farming to a wider audience of landowners, farmers stakeholders and public across Suffolk

- Deliver a range of relevant events for farmers and landowners, to widen our audience across Suffolk farmers and landowners and build our position as leading experts in the county.
- Reporting our work externally to the wider public through events, articles, social media and meetings.
- Represent the Trust at external stakeholder meetings.
- Be an ambassador for Suffolk Wildlife Trust.

Ensuring appropriate reporting of all accidents, near misses, and incidents to identify causes and prevent recurrence. Use your skills and experience to contribute holistically to the Trust's vision for a Wilder Suffolk.

PERSON SPECIFICATION

Essential

- A personal commitment to Suffolk Wildlife Trust's mission to bring nature back to Suffolk.
- Good understanding of farmland wildlife, habitat management and the relationship between farming and biodiversity.
- Knowledge of UK conservation priorities, species and habitat conservation.
- Familiarity with agri-environment schemes and environmental land management.
- Excellent communication, interpersonal and networking skills, with the ability to engage and influence farmers, landowners and other stakeholders.
- Ability to build and maintain effective working relationships with a wide range of audiences.
- Strong organisational skills, with the ability to manage competing priorities and work independently.
- Competent IT user with experience of Microsoft 365, including Teams and SharePoint.
- Experience of delivering advice, guidance or support to landowners, farmers or other environmental stakeholders.
- Knowledge of safe lone-working practices and risk management.
- Self-motivated, proactive and solution-focused, with a practical approach to problem solving.
- Ability to represent Suffolk Wildlife Trust professionally and act as a positive ambassador for the organisation.
- Full UK driving licence and willingness to travel across Suffolk.

Desirable

- Degree or professional qualification in ecology, conservation, agriculture, environmental management or a related subject.
- Experience working within the conservation, ecological or agricultural sectors.

- Experience of providing farm advisory services.
- Practical experience of agri-environment scheme applications and delivery.
- Knowledge of Biodiversity Net Gain, Nature Recovery Networks and emerging environmental markets.
- GIS mapping skills.
- Ecological survey and monitoring experience.
- Experience of delivering events, workshops or farmer engagement activities.
- Experience of using social media and other channels to communicate conservation messages.

ADDITIONAL INFORMATION

- The role may entail some evening and weekend working.
- The role requires an interest in working for a charity that is determined to protect wildlife for the future and for the people of Suffolk.
- The role requires the ability to drive, including a full driving licence and use of a vehicle, though pool vehicles may sometimes be available.

OUR BELIEFS, VALUES & CULTURE

At Suffolk Wildlife Trust, our organisational culture matters. It helps us achieve more for wildlife and shapes how we work together every day. Your job description sets out what you'll do; what matters just as much is how you do it. We are a gutsy organisation - showing courage, determination & spirit - learning from experience and embracing new ideas. We are driven by our shared beliefs, organisational values and passion to achieve more for nature, and by supporting one another, staff & volunteers, to deliver our best.

Everything we do is anchored in our fundamental belief in the natural world: nature has value in its own right, we all share a responsibility for it and society thrives when nature thrives. Our values guide our decisions and how we operate: we show **tenacity** by leading by example and using our voice boldly for nature; we champion **inclusion** by valuing and respecting diverse voices and thinking; and we practise **pragmatism** by focusing on impact & choosing the methods, solutions and partnerships that best support nature's recovery. Our culture brings these beliefs and values to life: we are nature-led, collaborative and trusting; we are reflective and evidence-led & we always work safely and responsibly.

WILD ABOUT INCLUSION

We are committed to being an inclusive organisation where everyone is welcome. As a conservation charity, we recognise the value of diversity both in nature and in our staff & volunteers. Suffolk Wildlife Trust is an organisation where everyone feels respected, valued & empowered to contribute, so that together we can deliver our vision, mission & strategic goals for a wilder Suffolk.